

**TORRINGTON BOARD OF EDUCATION  
SPECIAL MEETING – ANNUAL RETREAT  
Thursday July 17, 2014  
355 Migeon Avenue**

**CALL TO ORDER:** The meeting was called to order at 5:12 pm.

**Pledge of Allegiance**

**Roll Call:**

Present: Mr. Brady, Mrs. Cappabianca, Mr. Hinman, Mrs. Hoehne, Mr. Kissko,  
Mr. Nargi, Mr. Raider, Mr. Rovero, Mr. Thibault, Mr. Traub, Mrs.  
Kloczko

Absent: Mayor Carbone, Mr. Campolieti

Mr. Thibault made a motion to amend the agenda by switching items three (3) and four (4). Mrs. Hoehne seconded the motion. The vote passed with two (2) opposed, Mr. Nargi and Mr. Kissko.

Mr. Nargi asked what information would be discussed in the Executive Session.

**EXECUTIVE SESSION**

At 5:16 the Board went into Executive Session to discuss client attorney privileged information. Mr. Richard Mills and Ms. Jessica Ritter from the law firm of Shipman and Goodwin attended. The vote was not recorded.

The Board came out of Executive Session at 6:50 pm. The vote was not recorded.

Mr. Traub called a ten (10) minute recess.

**BOARD OF EDUCATION RULES AND RESPONSIBILITIES, HIRING,  
TERMINATION, CONTRACTS**

Mr. Nargi said he would like to determine what the processes are now before they change anything. He said he would like to keep the all-encompassing hiring process with the Consent Agenda.

Mr. Raider said the Superintendent is the hiring agent.

A hierarchy for hiring was discussed. Board members being present for position interviews was discussed.

Mrs. Hoehne said she likes the way things are done now. She would like a hierarchy as well.

Mrs. Cappabianca asked about Board members attending expulsion hearings. She has concerns regarding Board members being present for new hire interviews.

Mr. Brady asked about new hire versus contract positions in the Consent Agenda.

Mr. Rovero said he would like to see Board member involvement in the hiring process of high level positions. He thinks the Board should approve the non-bargaining contract positions.

Mr. Kissko is in agreement with Mr. Rovero.

Mr. Thibault said contracts should be run through the Board. He thinks Board members should be involved in interview processes of certain positions.

Mrs. Cappabianca asked about creating a committee.

Mr. Rovero said the Personnel Committee is a standing committee and would be best to handle that situation.

Mr. Nargi asked about the number of Board members attending an interview. He asked about the rights of Board members regarding the hiring/interview process.

Quorums were discussed.

Posting meetings was discussed.

Confidential information was discussed.

Mr. Brady said a uniform process should be made for Board members to access information of hires.

Mrs. Cappabianca spoke about people wanting to apply to the district.

Mr. Thibault spoke about having a secure website for the Board members to view candidates on the Consent Agenda.

Non-certified bargaining unit renewals being on the Consent Agenda was discussed.

Non-certified bargaining unit new hires being on the Consent Agenda was discussed.

Certified new hire, teachers, being on Consent Agenda was discussed.

Administrator new hire being on the Consent Agenda was discussed.

Assistant principal positions being on the Consent Agenda was discussed.

Principals and district wide administrators being on the Consent Agenda were discussed.

Non-certified annual non-bargaining units positions being on the Consent Agenda was discussed.

Contract positions staying under contract was discussed.

Coaching appointments and stipends being on the Consent Agenda was discussed.

Allowing the Administration to handle disciplinary action was discussed.

Posting meetings was discussed.

Mr. Rovero made a motion to table the remainder of the agenda until August 6, 2014.

Mr. Brady seconded the motion. The vote was unanimous.

## **ADJOURNMENT**

At 9:21 Mr. Rovero made a motion to adjourn the meeting. Mr. Thibault seconded the motion. The vote was unanimous.