



## Torrington Board of Education

JOSEPH L. CAMPOLIETA  
DIRECTOR OF HUMAN RESOURCES

LYNDA T. REITMAN  
INTERIM SUPERINTENDENT

### Personnel Committee Regular Meeting Wednesday, September 23, 2015 355 Migeon Avenue

#### *MINUTES*

**Members Present:** Daniel Thibault, Committee Chair; Jim Lamoin

**Also Attending:** Board of Education: John Kissko

Administration: Joseph Campolieta, Director of Human Resources; Paula LaChance, Interim Director of Student Services; Susan M. Lubomski, Assistant Superintendent

**Absent:** Jeremy Hinman

1. Mr. Thibault called the meeting to order at 6:01 p.m.
2. Roll Call was taken.
3. Mr. Lamoin moved to approve the minutes of the meeting of May 13, 2015 with the amendment of adding John Kissko to the names of those Also Attending. The motion was seconded by Mr. Thibault. All in favor.
4. Mr. Lamoin moved to approve the agenda with the amendment that item 4 "June Staffing" be changed to "May and June Staffing." Mr. Thibault seconded the motion. All in favor.
5. May and June Staffing Reports: The staffing reports were discussed. Mr. Lamoin pointed out significant jumps in absence on May 8, 14 and 15. Mr. Thibault noted a marked improvement in June as compared to May regarding illness days.
6. 2014-15 Year-end Staffing Report: Mr. Lamoin requested staffing reports from the previous year to compare with this year-end report. Mr. Lamoin noted a spike in absence in both April and June. Mr. Campolieta explained that many take vacation in June. Mr. Thibault requested separate reports that show absences with vacation included and with vacation not included. Mr. Campolieta suggested he would add to these reports the number of school days in each month.
7. Comments for the Good of the Order: Mr. Lamoin said he was looking forward to seeing the historical data as comparison.
8. Topics for Future Meetings: Updated reports, historical data. Mr. Thibault reminded administration to continue to bring all new postings to the committee moving forward.
9. Motion to adjourn was made by Mr. Lamoin and seconded by Mr. Thibault. All in favor.
10. Meeting Adjourned: 6:18 p.m.