



Torrington Board of Education

JOSEPH L. CAMPOLIETA
DIRECTOR OF HUMAN RESOURCES

LYNDA T. REITMAN
INTERIM SUPERINTENDENT

Personnel Committee Regular Meeting Wednesday, October 10, 2015 355 Migeon Avenue

MINUTES

Members Present: Daniel Thibault, Committee Chair; Jeremy Hinman; Jim Lamoin

Also Attending: Board of Education: John Kissko

Administration: Joseph Campolieta; Director of Human Resources; Paula LaChance, Interim Director of Student Services; Susan M. Lubomski, Assistant Superintendent; Lynda T. Reitman, Interim Superintendent

Absent: None

1. Mr. Thibault called the meeting to order at 6:00 p.m.
2. Roll Call was taken.
3. Mr. Lamoin moved to approve the minutes of the meeting of May 13, 2015, which had been approved on June 10, 2015 and mistakenly reapproved in an incorrect form on September 23, 2015, the minutes of June 10, 2015, and the minutes of September 23, 2015. The motion was seconded by Mr. Hinman. All in favor.
4. August/September Staffing Reports were reviewed. The reports included graphs comparing 2014-15 with August/September 2015. Mr. Thibault stated he saw nothing out of the ordinary. Mr. Lamoin noted a small spike in teacher absences, and Mr. Thibault noted the cost of the difference. Mr. Thibault also noted that paraprofessional absences were slightly lower. It was also noted that Professional Services absences rose from 2% to 8%.

Mr. Hinman moved that the reports be forwarded to the full Board. The motion was seconded by Mr. Lamoin. All in favor.

5. Comments for the Good of the Order: Mr. Lamoin said he would like to see the search for a replacement in the position of Clerk of the Board of Education stay on track and that a replacement be found no later than December 1, 2015. Mr. Thibault said he had corresponded with Ms. Reitman regarding his hope for a webpage that allowed district employee exit interviews, and that Ms. Reitman pointed out that there is consideration of updating the district website altogether. It was agreed that a new website design and construction would be a good project for students. Ms. Reitman

pointed out that insuring that all statutory requirements for school district websites would be of capital importance.

6. Topics for Future Meetings: Updated monthly staffing reports, status report on the Clerk of the Board of Education position search (postings, interviews, etc.), new district website.
7. Motion to adjourn was made by Mr. Hinman and seconded by Mr. Lamoin. All in favor.
8. Meeting Adjourned: 6:12 p.m.