



## Torrington Board of Education

JOSEPH L. CAMPOLIETA  
DIRECTOR OF HUMAN RESOURCES

LYNDA T. REITMAN  
INTERIM SUPERINTENDENT

### **Personnel Committee Regular Meeting Monday, November 16, 2015 Postponed from November 11, 2015 355 Migeon Avenue**

#### *MINUTES*

**Members Present:** Daniel Thibault, Committee Chair; Jim Lamoin

**Also Attending:** Board of Education: Fiona Cappabianca, Ellen Hoehne, John Kissko, Jessica Richardson (6:35 p.m.), Kenneth P. Traub (6:35 p.m.)

Administration: David Bascetta, Director of Facilities; Joseph Campolieta; Director of Human Resources; Paula LaChance, Interim Director of Student Services; Lynda T. Reitman, Interim Superintendent

**Absent:** Jeremy Hinman

1. Mr. Thibault called the meeting to order at 6:30 p.m.
2. Roll Call was taken.
3. Mr. Thibault moved to approve the minutes of the meeting of October 14, 2015. The motion was seconded by Mr. Lamoin. All in favor.
4. October Staffing Reports were reviewed. It was noted that teacher absences were significantly higher in October. Mr. Kissko asked how the district staffing numbers compare to private industry and/or the city, and according to Mr. Thibault the city does not track the same information. Administration absences seemed a bit high to the members, and the high absence rate of district social workers and how social worker absence effects daily operation of schools was discussed.
5. Mr. Thibault asked the superintendent for an update on the search for a Clerk of the Board of Education. Ms. Reitman said it is not clear what the Board is looking for and expressed options which have been discussed. Mr. Traub pointed out that there is not enough money in the current budget to support a full part-time employee and that a posting would go up for a nine hour per month position to cover the monthly BOE Regular Meeting leaving the committee meeting minutes and scheduling to the Central Office administrators assigned to their respective committees.
6. Comments for the Good of the Order: None
7. Motion to adjourn was made by Mr. Lamoin and seconded by Mr. Thibault. All in favor.
8. Meeting Adjourned: 6:51 p.m.