



Torrington Board of Education

JOSEPH L. CAMPOLIETA
DIRECTOR OF HUMAN RESOURCES

LYNDA T. REITMAN
INTERIM SUPERINTENDENT

Personnel Committee Meeting Wednesday, May 11, 2016 355 Migeon Avenue

MINUTES

Members Present: Daniel Thibault, Committee Chair; Bill Knight, Jim Lamoin (alternate)

Also Present: Board of Education: Peter Vergaro

Administration: Lynda Reitman, Joseph Campolieta

1. Mr. Thibault called the meeting to order at 6:05 p.m.
2. Roll Call was taken.
3. Motion to amend agenda to add the following: Add Executive Session for purposes of strategic planning for Director of Student Services Contract was made by Mr. Knight and seconded by Mr. Lamoin. All in favor. Mr. Vergaro, Ms. Reitman and Mr. Campolieta were invited into the executive session.
4. Declared in executive session at 6:06 PM
5. Declared in open session at 6:20 PM
6. Motion to move recommended Director of Student Services contract to full Board of Education was made by Mr. Knight and seconded by Mr. Lamoin. All in favor.
7. Mr. Knight moved to approve the minutes of the meeting of March 9, 2016. The motion was seconded by Mr. Lamoin. All in favor
8. March and April Staffing Reports were reviewed and discussed. Mr. Thibault stated he was pleased that absences and budgets for substitutes are less than last year at the same time. Teachers were 40 fewer absences and paras are even with last year's numbers. Mr. Lamoin expressed concern with the March and April Monthly Monday-Friday absences stating that there was a large spike in Monday-Friday absences compared to the Monday-Friday absences in March. As well concern was raised about the number of staff with 10 or more absences for the year. Motion was made by Mr. Knight and seconded by Mr. Lamoin to send the March and April staffing reports to the full BOE. All in favor.

9. Comments for the Good of the Order: Mr. Campolieta shared that he had developed an exit survey in Google Docs that can be utilized online. Mr. Campolieta said that for all employees leaving the district he will send the link to the survey so that they may take it if they so choose. Mr. Thibault thanked Mr. Campolieta for developing the survey and said he will look forward to receiving the results of the exit surveys.
10. Motion to adjourn was made by Mr. Knight and seconded by Mr. Lamoin. All in favor.
11. Meeting Adjourned: 6:33 p.m.