



**TORRINGTON PUBLIC SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
Wednesday, August 21, 2019, 6:00 PM
THS Media Center, 50 Major Besse Drive**

Minutes

1. Call to Order: 6:00PM
2. Pledge of Allegiance
3. Roll Call: Mr. Kissko, Ms. Hoehne, Mr. Eucalitto, Ms. Todor, Mr. Maniccia, Ms. Spino, Mr. Arum, Ms. Lubomski, Ms. Fergusson, Ms. Schulte, Ms. Klimaszewski
Absent: Ms. Cappabianca (excused), Mr. Corey, Mr. Thibault, Ms. Richardson, Mr. Bascetta
4. Approval of Agenda: Ms. Hoehne made a motion to amend the agenda adding 8F – Music Trip and 10J – Music Trip, Ms. Spino second. All in favor.
5. Recognitions: Ms. Lubomski and Ms. Hoehne passed out certificates to students and staff for various achievements. There was a PowerPoint of paintings and art that were done at the Torrington public schools. There was a PowerPoint of the Fitness Trail installation at TMS.
6. School/Community Service/Public Participation:
Student Representative, Julia McCarthy reported on THS events: August 2nd teachers and students cleaned up THS, August 23 incoming freshmen and new students will be coming to THS for presentation, THS Band has been preparing for the upcoming school year and August 26 there will be a Fall Sports meeting.
7. Executive Session Regarding Non-Union Salary Agreement: Mr. Eucalitto made a motion to enter into executive session regarding non-union salary agreement inviting in Ms. Lubomski, second by Ms. Todor. All in favor.
The board entered into executive session at 6:29PM.
The board returned to open session at 6:33PM.
8. Information Sharing Session:
 - A. Superintendent's Report: Ms. Lubomski reported that a busy summer. She thanked the custodians, administrators, secretaries and central office personnel. She also thanked the staff who participated in curriculum work. There was a meet and greet on August 10th - over 400 backpacks were given out and there were 450 participants. Thank the board for the support of our new position, I believe that this will make all of the difference.
 - B. End of Year Financials 2018-2019: Mr. Arum reported that we ended up with a surplus of about \$15,000. Thank you to everyone and our vendors.
 - C. Policy #4081 – Abuse/Neglect of Disabled Adults (New): Ms. Hoehne reported that this was a policy we did not have and needed. IT was reviewed comprehensively in Policy.
 - D. Policy #4006A – Employment Check Policy (Update): Ms. Hoehne reported that this policy is not updated with the new regulations.
 - E. Policy #4082 – Reports of Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees (New): Ms. Hoehne reported that we did not have this policy and it was reviewed comprehensively in Policy.
 - F. Music Field Trip: Big E on September 9 – Paperwork was passed out for this annual field trip.
9. Committee Reports:
 - A. Policy Committee: Ms. Hoehne reported that they brought forth 3 policies for the board to approve. They are working on bullying and nepotism.

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- B. School Improvement Committee: Mr. Kissko reported that they have a community partner series where they have a presentation every month. The restorative practice was an interesting presentation. They talked about the strategic plan to include a city wide approach.
 - C. Budget Committee: Mr. Maniccia reported that they were going over finalization of last years budget. We are in the black of about \$15,000. We spent time discussing window option at TMS and we are waiting on prices currently.
 - D. Personnel Committee: Ms. Spino reported that they discussed teacher attendance and incentives for perfect attendance for staff and parents. We saw the public school handbook. Next meeting we will be discussing board and superintendent evaluations.
 - E. Grievance Committee: none
 - F. Ed-Advance: did not meet.
 - G. Curriculum Committee: Ms. Fergusson reported on the meeting.
 - H. Secondary Ad-Hoc Committee: The meeting is tomorrow evening at 5:30PM. Mr. Arum will do most of the facilitating. There will be a workshop for the committee tomorrow.
 - I. School Liaison Reports: TMS – they were working on the curriculum. The schedule has been live on Monday and teams are on the middle school website.
10. Action Items:
- A. Possible Action Regarding Non-Union Salary Agreement: Ms. Spino made a motion to approve the contract as presented, second by Mr. Eucalitto. All in favor.
 - B. End of Year Financials 2018-2019: Mr. Eucalitto made a motion to approve the end of the year financials, second by Ms. Todor. All in favor.
 - C. Policy #4081 – Abuse/Neglect of Disabled Adults (New) – Ms. Hoehne made a motion to approve the policy, second by Mr. Maniccia. All in favor.
 - D. Policy #4006A – Employment Check Policy (Update) – Ms. Hoehne made a motion to approve the policy, second by Ms. Todor. All in favor.
 - E. Policy #4082 – Reports of Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees (New). Ms. Hoehne made a motion to approve the policy, second by Mr. Eucalitto. All in favor.
 - F. Approval of Board of Education Meeting Minutes – June 26, 2019 – Mr. Eucalitto made a motion to approve the board meeting minutes, second by Ms. Todor. Abstention: Mr. Maniccia and Ms. Spino. Everyone else in favor.
 - G. Approval of Board of Education Special Meeting – July 24, 2019 – Mr. Maniccia made a motion to approve the special meeting minutes, second by Mr. Eucalitto. Abstention: Ms. Spino. Everyone else in favor.
 - H. Receive Subcommittee Minutes: Mr. Maniccia made a motion to approve the subcommittee meeting excluding Budget Committee minutes, second by Mr. Eucalitto. All in favor. All subcommittee minutes are approved except for Budget Committee meeting minutes on June 12, 2019.
 - i. ~~Budget Committee – June 12, 2019~~
 - ii. School Improvement Committee – June 5, 2019
 - iii. Policy Committee – June 5, 2019
 - iv. Secondary Ad-Hoc – June 20, 2019
 - I. Consent Agenda: Appointments & Resignations: Ms. Spino made a motion to approve the consent agenda, second by Mr. Maniccia. All in favor.
 - J. Music Trip: Mr. Spino made a motion to approve the field trip, second by Mr. Maniccia. All in favor.
11. Comments for the Good of the Order:
- Gary – Commented on the beautiful weather.
 - Kathy, Armand, and Ellen wished everyone a great school year.

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John echoed all of the above and he believes that we are in the best position we have been in years.

12. Items for Upcoming Agenda:

- A. Monthly Financials
- B. TMS Windows

13. Future Meetings:

Wednesday, September 4, 2019 (at Migeon Ave.)

6:00 p.m. – School Improvement and Community Relations Committee

7:00 p.m. – Policy Committee

Wednesday, September 18, 2019 (at Migeon Ave.)

6:00 p.m. – Personnel Committee

6:30 p.m. – Budget Committee

Thursday, September 19, 2019 (at THS)

5:30 p.m. – Secondary Ad-Hoc Committee Meeting

Wednesday, September 25, 2019 (at THS)

6:00 p.m. – Regular Board of Education Meeting

14. Adjournment: Ms. Todor made a motion to adjourn the meeting, second by Mr. Maniccia. All in favor. Meeting adjourned at 6:56PM.