

Professional Staff Recruiting

Statement

The Board directs the superintendent to develop and maintain a recruitment program designed to attract and retain the best possible professional personnel in the district schools.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the personnel needs of the district and the individual schools, and to locate suitable candidates to recommend for employment.

The search for excellent teachers and other professional employees will extend to a wide variety of educational institutions and geographical areas. It will take into consideration the diversified characteristics of the district and the need for staff that will be able to prepare students for a changing society and for teachers of various cultural backgrounds.

Recruitment procedures will not overlook the talents and potential of individuals already employed by the district. Any present Board employee may apply for a transfer to any position for which he has certification and is qualified in accordance with the contract in force with the Torrington Teachers' Association.