



Torrington Public Schools

Packet for Personnel Committee Meeting

September 13, 2017



Torrington Board of Education

SUSAN M. LUBOMSKI
ASSISTANT SUPERINTENDENT

DENISE L. CLEMONS
SUPERINTENDENT

Personnel Committee Meeting Wednesday, September 13, 2017, 6:30 PM Migeon Ave.

AGENDA

1. Call to order
2. Roll call
3. Additions/Resignations
4. Consent Agenda
5. Contract for Delta T
6. Action Items
 - a. Additions/Resignations
 - b. Consent Agenda
 - c. Contract for Delta T
7. Comments for the Good of the Order
8. Topics for Future Meetings
9. Adjournment
10. Next Meeting: October 11, 2017-6:30PM-Migeon Ave

355 MIGEON AVENUE
TORRINGTON, CONNECTICUT 06790
www.torrington.org • (860) 489-2327 • fax (860) 489-0726

The Torrington Board of Education does not discriminate in any of its programs, activities or employment practices on the basis of any protected class status.

Torrington Board of Education Consent Agenda Detail
Copy of ConsentAge170920

[illegible]

Torrington Board of Education Consent Agenda Detail
Copy of ConsentAge170920

[illegible]



Behavioral Healthcare Referral Agency

June 22, 2017

Torrington Board of Education
355 Migeon Avenue
Torrington, CT 06790

Delta-T Group specializes in referring intermittent independent professionals (contractors) in the Behavioral Healthcare fields for long and short term needs. Our 24 hour a day 7 days a week availability and unique portfolio of services allow access to a strong network of contractors possessing a wide variety of experience and training. Below are typical rates including contractor's charges and administrative fees associated with the type of professional referred. In cases where contractor is required to use his/her own vehicle for performance of services, additional fees may be applicable.

**Torrington Board of Education
RATE SCHEDULE
EFFECTIVE THROUGH 7/1/2018**

<i>WORKCODE</i>	<i>RATE</i>
Paraprofessionals/SpEd Aides (no limitations)	\$21.25/hr
Teacher	
Day Rate – CT Certified	\$140.00
Day Rate – Bachelor's level	\$120.00
Support Services (priced by individual)	
School Social Worker/Counselor	
SLP/OT/PT	
BCBA	

Torrington BOE [Signature]
CLIENT

6/23/17
DATE

[Signature]
Delta-T Group

8/26/17
DATE

Rates may vary depending on contractor's charge and the specific criteria required by your organization for a particular engagement. Client will not be billed for fees in excess of those listed above without prior written approval from an authorized representative of your organization.

BEHAVIORAL HEALTHCARE REFERRAL AGENCY

DELTA-T GROUP HARTFORD, INC.

101 CENTERPOINT DRIVE • SUITE 101 • Middletown, CT 06057 • 877/384-2885 • FAX: 860/529-2250 • www.delta-tgroup.com



Behavioral Healthcare Referral Agency

June 15, 2017

Torrington Board of Education
355 Migeon Avenue
Torrington, CT 06790

Delta-T Group specializes in referring intermittent independent professionals (contractors) in the Behavioral Healthcare fields for long and short term needs. Our 24 hour a day 7 days a week availability and unique portfolio of services allow access to a strong network of contractors possessing a wide variety of experience and training. Below are typical rates including contractor's charges and administrative fees associated with the type of professional referred. In cases where contractor is required to use his/her own vehicle for performance of services, additional fees may be applicable.

**Torrington Public Schools
RATE SCHEDULE
EFFECTIVE THROUGH 7/1/2018**

Nursing

RN
LPN

\$48.75/hr
\$38.75/hr

Torrington BOE Lawrence
CLIENT

6/23/17
DATE

[Signature]
Delta-T Group

6/25/17
DATE

Rates may vary depending on contractor's charge and the specific criteria required by your organization for a particular engagement. Client will not be billed for fees in excess of those listed above without prior written approval from an authorized representative of your organization.

BEHAVIORAL HEALTHCARE REFERRAL AGENCY

DELTA-T GROUP HARTFORD, INC.

101 CENTERPOINT DRIVE • SUITE 101 • Middletown, CT 06057 • 877/384-2885 • FAX: 860/529-2250 • www.delta-tgroup.com



Behavioral Healthcare Referral Agency

August 11, 2017

Torrington Board of Education
355 Migeon Avenue
Torrington, CT 06790

Delta-T Group specializes in referring intermittent independent professionals (contractors) in the Behavioral Healthcare fields for long and short term needs. Our **24 hour a day 7 days a week** availability and unique portfolio of services allow access to a strong network of contractors possessing a wide variety of experience and training. Below are typical rates including contractor's charges and administrative fees associated with the type of professional referred. In cases where contractor is required to use his/her own vehicle for performance of services, additional fees may be applicable.

**Torrington Board of Education
RATE SCHEDULE - Supplemental
EFFECTIVE THROUGH 9/1/2018**

WORKCODE	RATE
Teacher	
Day Rate –	\$114.58
Day Rate 40days or more – Bachelor's level	\$230.00
Day Rate 40days or more – Master's level	\$250.00

CLIENT

DATE


Delta-T Group

9/12/17
DATE

Rates may vary depending on contractor's charge and the specific criteria required by your organization for a particular engagement. Client will not be billed for fees in excess of those listed above without prior written approval from an authorized representative of your organization.

BEHAVIORAL HEALTHCARE REFERRAL AGENCY

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Torrington Board of Education

355 Migeon Avenue

Torrington, CT 06790

June 6, 2017

This Letter Agreement outlines the terms under which Delta-T Group Hartford, Inc. ("Delta-T") will refer interim professionals to Torrington Board of Education ("Client"). This Agreement shall commence on the date first stated above and continue for an initial term of one (1) year or such shorter period in the event that the parties execute a more comprehensive agreement. This Agreement shall automatically renew for successive 1-year terms. This Agreement may be terminated without cause by either party upon thirty (30) days written notice to the other party.

The professionals referred to Client through Delta-T are Independent Contractors ("Contractor(s)"). Delta-T requires, as part of our arrangement with the Contractors, that each Contractor sign an operating agreement with Delta-T before they are contracted out to a facility such as yours.

You must immediately notify Delta-T of any and all job offers made to Contractors that were referred to you by Delta-T. Delta-T's Temp to Perm Policy is that from the time Client notifies Delta-T of its intention to hire or contract directly with a Contractor, the Contractor must work seven hundred and fifty (750) hours through Delta-T at a Client facility before the Contractor may accept a position with Client. Client may hire or contract with Contractor without meeting this 750-hour requirement by making payment to Delta-T the sum of \$7,500.00 or a sum equal to 1/3 of the total compensation package (including bonuses and fringe benefits) offered to Contractor, whichever sum is greater. This 750-hour requirement remains in effect for a period of six (6) months after the last date of a Contractor's assignment with Client.

All invoices for services are due net twenty (20) days and will be forwarded to your attention. Client shall notify Delta-T of any disputed amounts within ten (10) business days of Client's receipt of invoice. Invoices or amounts not disputed within this time period shall be deemed accepted by Client. Client shall not withhold payment of any undisputed amounts. All outstanding balances are subject to statutory interest and a late charge. If payment is not made in accordance with these terms, Delta-T will cease referring Contractors to Client and Contractors will not be released for referral until payment is received in full. Delta-T shall be entitled to recover reasonable attorneys fees in the event legal action is necessary to enforce the terms of this Letter Agreement.

Thank you for choosing Delta-T. We look forward to continuing our business relationship. If these terms are acceptable, please sign and return this to our office as soon as possible.

Respectfully,

Scott R. McAndrews

Scott R. McAndrews, EVP

By: [Signature]
Signature of Client Representative

Director of Student Services
Print Name and Title

June 23, 2017

June 6, 2017
Date

BEHAVIORAL HEALTH REFERRAL AGENCY

DELTA-T GROUP HARTFORD, INC.

101 CENTERPOINT DRIVE • SUITE 101 • MIDDLETOWN, CT 06457 • 877/384-2885 • FAX: 860/529-2250 • www.delta-tgroup.com