

**TORRINGTON BOARD OF EDUCATION
REGULAR MEETING
April 23, 2008**

PERSONNEL COMMITTEE

CALL TO ORDER

The meeting was called to order by Mr. Cavagnero at 7:15 p.m.

ROLL CALL

Members Present: Mr. Broverman, Mr. Cavagnero, Miss Laus, Mr. Lyons, Mr. Mattiello, Mr. Nargi, Mr. Oliver, Mrs. Raymond, Prof. Royals, Mr. Rubino (arrived @ 8:15 p.m.), Mr. Good (left @ 8:55 p.m.), Dr. O'Brien, Dr. Campbell, Ms. Haynes

Members Absent: Mayor Bingham, Ms. Palladino, Ms. Kruse

SCHOOL/COMMUNITY SESSION

There were no citizen requests to address the Board on agenda items.

APPROVAL OF AGENDA

Motion to approve tonight's agenda

*Mr. Oliver moved and Miss Laus supported the approval of tonight's agenda.
The motion carried. The vote was unanimous.*

Motion to approve minutes

Mr. Lyons moved and Mr. Oliver supported the approval of the regular BOE minutes of April 2, 2008, with a modification to the first sentence under Committee Reports to read: *Mr. Broverman suggested a Board discussion to give the policy committee direction given the nature of the minutes.* The motion carried. The vote was unanimous except for Mr. Nargi who was opposed.

Mr. Broverman moved and Miss Laus supported the approval of the expulsion hearing minutes of April 7, 2008. The motion carried. Miss Laus, Prof. Royals, Mr. Lyons, and Mr. Broverman were in favor. Mr. Oliver, Mr. Mattiello, and Mr. Nargi, Mr. Cavagnero, and Ms. Raymond abstained.

INFORMATION SHARING SESSION

Student Representative Reports

Mr. Good gave a report regarding THS, Southwest, Vogel-Wetmore, Forbes, and East School.

Superintendent's Report

Dr. O'Brien reported that she has been offered a free trip to China by the Chinese government. She shared information with the Board about this trip and answered Board questions regarding it.

Mr. Lyons moved and Mr. Cavagnero supported a motion to modify tonight's agenda to add action item 9.4 to approve the expenditure of \$900.00 for the superintendent's trip and action item 9.5 to approve the modification of the evaluation instrument timeline. The motion carried. The vote was unanimous.

CONSENT AGENDA

Mr. Oliver moved and Ms. Raymond supported approving the consent agenda. The motion carried. The vote was unanimous.

1. Certified Staff Resignations/Appointments
Joseph Perusse, Special Education Resource-FB, resigned eff 4/20/08
Nancy Betkoski, ESL/TAG-DW, resigned eff 6/30/08
Katherine J. Hanson, Special Education Resource-FB, hired eff 8/21/08
2. Coaching Resignations/Appointments
Patrick Richardson, Head Baseball-HS, hired eff Spring Sports Season 2007-2008

DISCUSSION ITEMS

8.1 KINDERGARTEN READINESS FAIR – DONNA LABBE

Mrs. Labbe spoke about the Kindergarten Readiness Fair held by TECC at Vogel-Wetmore School. The goals of the fair were to raise awareness about the registration process for kindergarten, and to give parents some skills for preparing their children for the educational process of public schools. She also answered Board questions regarding how the fair and related programs are funded and the program participation rate.

8.2 TAG MULTIPLE YEAR PLAN UPDATE – CHERYL KLOCZKO

Mrs. Kloczko gave a summary of the 5 year outreach of the talented and gifted program. She also answered Board questions regarding what is meant by mini-courses, dollar amounts related to the program, projected TAG teachers and fine art partnerships needed, evaluation of the TAG program on a year-by-year basis to monitor progress, expected outcomes of the program, and how students are being identified for TAG.

8.3 UPWARD BOUND VISITATION – MISS LAUS, MR. BROVERMAN, MR. HARNETT

Mr. Harnett, Mr. Broverman, and Miss Laus gave reports regarding the New York Upward Bound visitation trip. They then answered Board questions about mainstreaming

these kids into the high school, how they get the kids to accept being in the program, if the program will be optional or not, consequences of not meeting the terms of the agreement, getting underneath the surface behavior of these students, and the behavioral rubric used in the program.

ACTION ITEMS

9.1 RECEIVE MONTHLY FINANCIAL STATEMENT

Mr. Rubino moved and Ms. Raymond supported a motion to receive the monthly financial statement. The motion carried. The vote was unanimous.

9.2 APPROVE BUDGET TRANSFERS – None presented

9.3 RECEIVE ALL-STAR TRANSPORTATION AGREEMENT – 7/1/2007 THRU 6/30/2012

Mr. Oliver moved and Ms. Raymond supported a motion to receive the All-Star Transportation agreement. Ms. Haynes answered Board questions about the agreement and transportation costs. The motion carried. The vote was unanimous.

9.4 APPROVE EXPENDITURE FOR SUPERINTENDENT'S TRIP TO CHINA

Mr. Broverman moved and Mr. Oliver supported a motion to approve the Superintendent's trip to China and the application expenditure of \$900.00. The motion carried. The vote was unanimous.

9.5 APPROVE TIMELINE WAIVER FOR CONCLUDING SUPERINTENDENT'S EVALUATION FOR '07-'08

Mr. Oliver moved and Miss Laus supported a motion to approve the MOU for an extension of the evaluation process for this year only to occur between August 1st and September 30th at the discretion of the Board members on mutually agreeable dates. The motion carried. The vote was unanimous.

COMMENTS FOR THE GOOD OF THE ORDER

Prof. Royals shared a success story concerning a former graduate of THS, Corey Tazzara. Corey graduated first in his class from Georgetown University in 2004 and is currently attending Stanford University on a full scholarship. He is in his third year Ph.D. program majoring in Renaissance History and recently received a Fulbright Scholarship to conduct research for his dissertation in Florence, Italy, September thru June, 2009. This brilliant young man can speak seven languages. He is proof that a graduate of Torrington High School can be a shining star!

Dr. O'Brien invited the Board to attend graduation on June 15th at 6 p.m. at the Warner Theatre.

COMMITTEE REPORTS

Mr. Broverman stated that the policy committee needs to do a yearly review of Board policies and hold a discussion regarding the Board meeting minutes, but he would like wait until after the budget is clarified.

ITEMS FOR THE UPCOMING AGENDA

Dr. O'Brien reported action items will include the approval of the All-Star Transportation agreement which was discussed tonight. Discussion items of taking a look at the parent contracts for both the Summer School and the Upward Bound program, debriefing the Board of Finance hearing, and a legislative update were also suggested. The Board was agreeable to all of the above.

ADJOURNMENT

Mr. Cavagnero adjourned the meeting at 9:50 p.m.

Attest,

Secretary