

**TORRINGTON BOARD OF EDUCATION  
SPECIAL MEETING  
November 24, 2008**

**CALL TO ORDER** - The meeting was called to order by Mr. Cavagnero at 7:13 p.m.

**Pledge of Allegiance**

**Roll Call:**

Present: Mr. Broverman, Mr. Cavagnero, Miss Laus, Mr. Lyons,  
Mr. Mattiello, Mr. Nargi, Mr. Oliver, Mrs. Raymond,  
Prof. Royals, Mr. Rubino, Dr. O'Brien, Dr. Campbell,  
Ms. Haynes

**EXECUTIVE SESSION** – Discussion and possible action concerning the Carbone settlement

*Mr. Oliver moved and Miss Laus supported a motion to go into Executive Session for discussion and possible action concerning the Carbone settlement. Atty. Muschell and Dr. O'Brien were invited to attend. The motion carried. The vote was unanimous.*

The Board, Atty. Muschell, and Dr. O'Brien went into Executive Session at 7:15 p.m.

The Board, Atty. Muschell, and Dr. O'Brien returned from Executive Session.

The following 2-step process needs to be completed:

1. Approve the actual settlement.
2. Authorize the Board Chair to sign and deliver to the Superintendent the letter discussed in Executive Session.

*Mr. Lyons moved and Mrs. Raymond supported a motion to approve the settlement agreement and release resolving Gerald Carbone's pending claim that was discussed in Executive Session, and further move that the Board authorize the Board Chairman to sign and otherwise effectuate the settlement agreement and release on behalf of the Board. The motion carried. Mr. Oliver, Mr. Mattiello, Mr. Nargi, Mr. Broverman, Mr. Cavagnero, Mr. Lyons, Mr. Rubino, Mrs. Raymond, Miss Laus were in favor. Prof. Royals was opposed.*

Prof. Royals stated she was opposed on 1 point only which was the reimbursement of attorney fees.

*Mr. Lyons moved and Mr. Oliver supported a motion that in accordance with enumerated paragraph 2 of the settlement agreement and release resolving Gerald Carbone's pending claim, the Board authorizes the Chair to sign and deliver to the Superintendent of Schools the letter discussed in Open Session. The motion carried. The vote was unanimous.*

**EXECUTIVE SESSION** – For personnel matters for the purpose of discussion and possible action regarding Superintendent O'Brien

*Mr. Oliver moved and Mrs. Raymond supported a motion to go into Executive Session for personnel matters for the purpose of discussion and possible action regarding Superintendent O'Brien. Atty. Muschell, Board attorney, was invited into the session. The motion carried. The vote was unanimous.*

The Board and Atty. Muschell went into Executive Session at 7:25 p.m.

The Board and Atty. Muschell returned from Executive Session at 11:20 p.m.

*Mr. Oliver moved and Mr. Rubino supported a motion to come out of Executive Session. The motion carried. The vote was unanimous.*

*Mr. Mattiello moved and Mr. Oliver supported a motion to direct Board attorney, Vic Muschell, to notice the Superintendent, Susan O'Brien, that termination of her contract is under consideration and for the Board attorney to provide a written statement of reasons as stipulated by her contract. The motion carried. Mr. Oliver, Mr. Mattiello, Mr. Nargi, Mr. Broverman, Mr. Cavagnero, Mr. Lyons, Mr. Rubino, Mrs. Raymond, and Miss Laus were in favor. Prof. Royals were opposed.*

Mr. Cavagnero directed the public that the language just heard is from the Superintendent's contract. It is standard State of Connecticut termination contract language, and the Board is following the terms of the contract and he would like the public to consider understanding what happens from this point on. The Board has to notice that the termination of the Superintendent's contract is under consideration with a written statement of reasons. Within 15 days after receipt from the Board of written notice that contract termination is under consideration, the Superintendent may file with the Board a written request for a hearing before the Board which shall be held within 20 days after receipt of such request. The hearing then shall be held within 20 days after the receipt of this request. Following that hearing with the Superintendent, the Board shall then render its decision within 15 days of that hearing. Mr. Cavagnero further stated that most of this will be Executive Session unless the Superintendent asks for the hearing to be held in Open Session.

**Discuss possible action on petition for Public Hearing**

The public hearing will be scheduled on December 3, 2008, for 1.5 hours. Atty. Muschell advised contacting the City Clerk and posting the hearing on the Board meeting agenda.

*Mr. Broverman moved and Mrs. Raymond supported a motion to set the date for the public hearing for December 3, 2008. The motion carried. The vote was unanimous.*

**ADJOURNMENT**

Mr. Rubino moved and Mr. Lyons supported a motion to adjourn at 11:45 p.m. All were in favor.