

HEALTH AND SAFETY POLICY STATEMENT

Statement

It is the policy of the Torrington Board of Education to provide a safe and healthy workplace for all employees. To accomplish this goal, we must recognize that it is a joint effort on the part of management and employees to share in the responsibility to protect worker safety.

It is the responsibility of the Torrington Board of Education to provide a workplace free from recognized hazards. In order to achieve this, principals must oversee the administration of safety practices in their respective buildings, be aware of accident statistics and take appropriate action to ensure continued improvement in eliminating or minimizing hazards in order to prevent or reduce injuries on the job. Investigations of all occupational illnesses or injuries must be conducted, and written reports including corrective action taken must be provided immediately to the business office. Safety audits should be conducted periodically to identify and correct potential hazards. The commitment must be made by the administration to follow through with required repairs and preventative maintenance of equipment and the workplace.

Employee cooperation is also necessary to achieve a harmonious effort in providing a safe and healthy workplace. It is the responsibility of the employee to report perceived hazardous conditions to the administration. Employees should refrain from participating in activities that may jeopardize the safety of fellow workers. Inoperative equipment or equipment with defects should be reported immediately. Job-related illnesses or injuries should be immediately reported to the administration and treatment promptly sought.

While administrative attention to accident prevention is an important component of a safety program, it is each employee who carries the greatest responsibility for protecting his or her own health. Although we realize that accidents do happen, we hope and expect that all employees can work together to minimize the risk of work related illnesses and injuries.