

Core Values

STATEMENTS

This plan is based on a set of beliefs that speaks to the question of who we are as a school community. The core value statements below reflect our values, character and philosophy.

We believe all people want to learn, want to be challenged and want to be successful.

We believe that members of a caring community are civil, ethical, and demonstrate mutual respect.

We believe that everyone is entitled to learn in a safe, orderly, nurturing environment.

We believe that accountability for results is a shared responsibility.

We believe that all individuals have unique strengths grounded in their varied cultural, ethnic, academic and artistic backgrounds.

We believe that effective decision making is data driven and supported by reasoned inquiry.

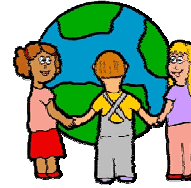
We believe that curriculum development must be driven by knowledge of and responsiveness to a changing local and world community.

We believe that facilities and resources must be conducive to enhancing the educational process.

S T R A T E G I C P L A N

Torrington Public Schools

“A World Class Community of Learners”



The *vision* of the Torrington Public Schools is to be recognized as a high achieving, future-oriented learning community dedicated to embracing all people as individuals who contribute purposefully to our diverse and dynamic society.

Our *mission* is to graduate all students with the knowledge, skills, ethics, attitude and confidence to succeed in their future.



GOALS	S T R A T E G I E S	PARAMETERS
<p>...are what Torrington Public Schools must achieve to accomplish our mission.</p> <ol style="list-style-type: none"> 1. Continuously improve student performance. 2. Attract, develop and retain the “best and brightest” individuals who reflect the diversity of the community. 3. Ensure safe, stimulating and welcoming school environments. 4. Enhance and expand community connections. 5. Utilize all resources effectively and efficiently. 	<p>...are the means to our goals. Strategies declare how our school organization intends to acquire and deploy resources to support the attainment of our goals.</p> <ul style="list-style-type: none"> • We will strengthen, align and regularly assess a seamless Pre-K-12 curricula so that it promotes academic rigor, nurtures talents, and reflects diversity. • We will perpetuate a culture of learning that assures a physically and emotionally safe environment that is based on district-wide standards. • We will actualize school, family and community partnerships that engages all facets of the community in improving the quality of student learning experiences and in assisting in the achievement of the mission and goals of the strategic plan. • We will use state of the art technology as a tool to increase learning, productivity and connectivity. • We will develop long-term human resource practices that are competitive, creative and recognize exemplary contributions to the organization’s effectiveness. • We will reframe our organizational structure, so that it is as appropriate, flexible and adaptable to the changing needs of the system and the realization of the strategic plan. 	<p>... are the boundaries within which Torrington Public Schools will pursue this strategic plan.</p> <ol style="list-style-type: none"> 1. The Torrington Public Schools will organize for results and hold themselves accountable to all stakeholders. 2. Student success will be demonstrated by multiple measures of achievement. 3. The empowerment of a dedicated, caring and competent staff and the active engagement of all stakeholders are essential to achieve our shared goals.