



## Torrington Board of Education

CHRISTOPHER G. LEONE  
SUPERINTENDENT

FRANK RUBINO  
BOARD CHAIR

### Minutes for Personnel Committee March 17, 2010

Present: David Oliver (Chair); Judith Raymond, Susan Cogswell.

Also Attending: Christopher Leone-Superintendent, Susan Domanico-Assistant Superintendent, Danielle Batchelder-Director of Business Services, and William Joslyn-Director of Human Resources.

Meeting Called to Order at 6:03 pm  
Roll Call Taken

Motion by Judith Raymond and second by David Oliver to approve the February 17, 2010 minutes with the switch of Judith Raymond, BOE present in the Personnel Committee and Heather Kosmulski present in "also attending". Approved 2-0, 1 abstention.

Motion by Judith Raymond and second by David Oliver to go into Executive Session. Approved 3-0.

Returned from Executive Session at 6:25pm.

#### **Sick Leave Bank: Proposal from TEA**

Mr. Leone informed the committee of the teacher's proposal for a Sick Leave Bank.

The committee felt that the number of days teachers would be permitted to use was excessive. The committee wants the union to re-word the language for the number of days a teacher would be allowed to use. They currently get 15 sick days per year, which can accumulate to 180.

The committee discussed the pros and cons of having short-term and long-term disability coverage at the TEA's expense. The committee was in agreement that the administration and BOE should refrain from involvement of administering the sick bank days.

The committee asked that the TEA draft language for short-term disability insurance and then research long-term disability insurance for members.

#### **High School Principal Search**

Mr. Joslyn updated the committee on the progress of the High School Principal search.

The position was posted on March 17, 2010 with a closing date of April 16, 2010. A brochure will be sent to surrounding towns and posted on CTREAP. The first round of interviews is scheduled for the week of April 22<sup>nd</sup>. The second round of interviews is scheduled for the week of May 3<sup>rd</sup>.

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**Good of the Order**

Mr. Leone informed the committee about Hartford Public Schools recommending seniority based on the school rather than district wide.

Meeting adjourned at 6:44pm.